



Bullying and Harassment Flowchart

At Birdwood High School we provide a safe, supportive and inclusive learning environment where all students are prepared for academic success where they are empowered with the knowledge, skills, values, and mindset needed to become active, compassionate and independent learners. We set high standards for both our students and ourselves empowering everyone to think critically, solve problems creatively, and engage deeply with learning.



Feeling safe and supported	Issue	Action
Bullying stopped	Being bullied or harassed	<ul style="list-style-type: none"> • Tell the person to stop • Seek assistance from peers • Seek assistance from student leaders
Bullying stopped	Reported bullying to member of staff	<ul style="list-style-type: none"> • Member of staff to talk to student • Support and advice • Intervention by staff/peers • Record on Daymap
Bullying stopped	Continued report of bullying and harassment to YLC or Exec	<p>RESTORATIVE MEETING</p> <ul style="list-style-type: none"> • Parent contact • Record on Daymap
Bullying stopped	Continued report of bullying and harassment to YLC or Exec	<p>FORMAL WARNING</p> <ul style="list-style-type: none"> • Parent meeting with sub school leader • Plan/Contract developed • Record on Daymap
Bullying stopped	Continued report of bullying and harassment to YLC or Exec	<p>SUSPENSION</p> <ul style="list-style-type: none"> • Parent meeting Sub-school leader • Re-entry contract • Record on Daymap • Referral to Wellbeing
Bullying stopped	Continued report of bullying and harassment to YLC or Exec	<p>EXCLUSION</p> <ul style="list-style-type: none"> • Parent meeting with Principal • Pre-exclusion meeting • Record on Daymap • Referral to Counsellor

Students involved in a serious Bullying and Harassment, including violence, may be directly suspended from school